



Lead Training Provider



**SKILLS FOR
GROWTH**

**DOING THINGS DIFFERENTLY FOR
GREATER MANCHESTER'S WORKFORCE**



European Union
European
Social Fund

EARLY YEARS TRAINING

Who are we?



About **Acorn Training**

Acorn Training is a national training provider delivering apprenticeships, adult education, employability programmes, justice services, skills and career development with over 15 years' experience.

Acorn Training has successfully delivered a variety of training to the Early Years sector spanning across many levels and pathways. The team have also been recognised for their work championing diversity and inclusivity, winning 'Network of the Year' at the 2020 World Skills UK Diversity and Inclusion Heroes Awards and highlighting the company's commitment to understanding personal circumstances, goals and aspirations and helping to break down barriers.

Acorn Training will work with Greater Manchester Combined Authority and partners to deliver high quality Early Years training in the city-region as part of the Skills for Growth programme, which has been funded through the European Social Fund.



How we can help the Early Years Sector?

We are committed to understanding the training needs of the early years sector. We work together with employers and individuals to ensure they are well-equipped to deliver high-quality care through the following training opportunities:

- Improving Knowledge & Understanding
- Developmental Milestones
- Developmental Concerns
- Teamwork around Children
- Safeguarding, Health & Wellbeing
- People Management
- Safer Recruitment & Selection
- Leading Practice
- Vocational, Education & Training





Who can we help?

We work with employers and individuals from:

- Nursery Settings
- Pre-School Settings
- Registered Childminders
- Other registered settings caring for children aged 0-5



Who is eligible?

- Live and/or work in the Greater Manchester Area
- Working in a role within the Early Years sector

BUNDLE

Improving Knowledge & Understanding

This bundle is designed to support individuals starting out in the Early Years sector, and preparing them to progress onto a full Diploma or an Apprenticeship. The courses improve knowledge and skills development to positively impact practice and quality outcomes and improvements. The bundle supports Education Inspection Framework (EIF) outcomes by developing Early Years practitioners' teaching and understanding of children's health and wellbeing.

LEVEL 3

COURSES

- **Understand Speech, Language & Communication**
- **Work with Parents to meet Children's Needs**
- **Develop Children's Cognitive Needs**
- **Children's Emergent Literacy Skills**
- **Children's Emergent Mathematical Skills**
- **Promoting Children's Physical Development**
- **How to Support Positive Outcomes for Children/Young People**

BUNDLE

Developmental Concerns

This bundle is designed to provide developmental concerns support in identifying and intervening to address a child's developmental concerns. Practitioner will benefit from heightened understanding of children's additional needs from birth-age 5 to enable and accelerate development of children with developmental delays including those from COVID-19. It includes focus on recognising and responding to early signs of development delays (incl. SEND).

LEVEL 3 & 4 COURSES

- **Support Children with Additional Needs**
- **Promote Positive Behaviour**
- **SENCO in Early Years**
- **SEND Leadership & Management in Early Years**

BUNDLE

Leading Practice

This bundle is designed to develop the positive outcomes for settings as well as improving the academic writing skills of senior practitioners in preparation for higher level apprenticeships or degree level qualifications through contextualised learning which enhances technical skills and knowledge, applicable to specific setting types.

LEVEL 4 & 5 COURSES

- **Coordinate SEN Provision**
- **Lead & Manage Community Based Early Years Settings**
- **Lead Children's Early Education & Development**

SPECIALISMS

Developmental Milestones

This specialism increases knowledge and understanding of Key Development Milestones from Birth - age 5 across EYFS Prime Areas of Learning and Development. Learners will work towards a heightened awareness of child development milestones to translate setting's systematic curriculum sequencing, (eg phonics/numeracy), into short-term, individualised teaching sessions driving rapid development.

LEVEL 3

COURSE

- **Developmental Milestones**

SPECIALISMS

Safeguarding

Develops practitioner knowledge of providing a safe and secure environment for children by understanding key legislation relating to safeguarding and welfare.

LEVEL 3 & 4 COURSE

- **Safeguarding, health and wellbeing**

Safer Recruitment

Addresses challenges of recruiting suitable staff by developing enhanced strategies to advertise, select and induct candidates, supporting values-based recruitment approach.

LEVEL 3 & 4 COURSE

- **Safer Recruitment & Selection**

SPECIALISMS

Team around Child

Develops greater understanding of Common Assessment Framework (CAF) and multi agency working to support children/family outcomes through enhanced collaboration/referral.

People Management

Develops enhanced knowledge of leadership and management through applying leadership and management theory to practice and developing sustainable child-centred teams.

LEVEL 3 & 4 COURSE

- **Team around Child**

LEVEL 3 COURSE

- **People Management**

SPECIALISMS

Education & Training

Supports internal learning and development, particularly around staff understanding and application of Early Years Foundation Stage (EYFS).

LEVEL **3** COURSE

- **Award in Education & Training**

Assessing Vocational Achievement

Builds capacity of knowledge and skills development across range of EYE settings, and of apprenticeship on-the-job training.

LEVEL **3** COURSE

- **Certificate in Assessing Vocational Achievement**



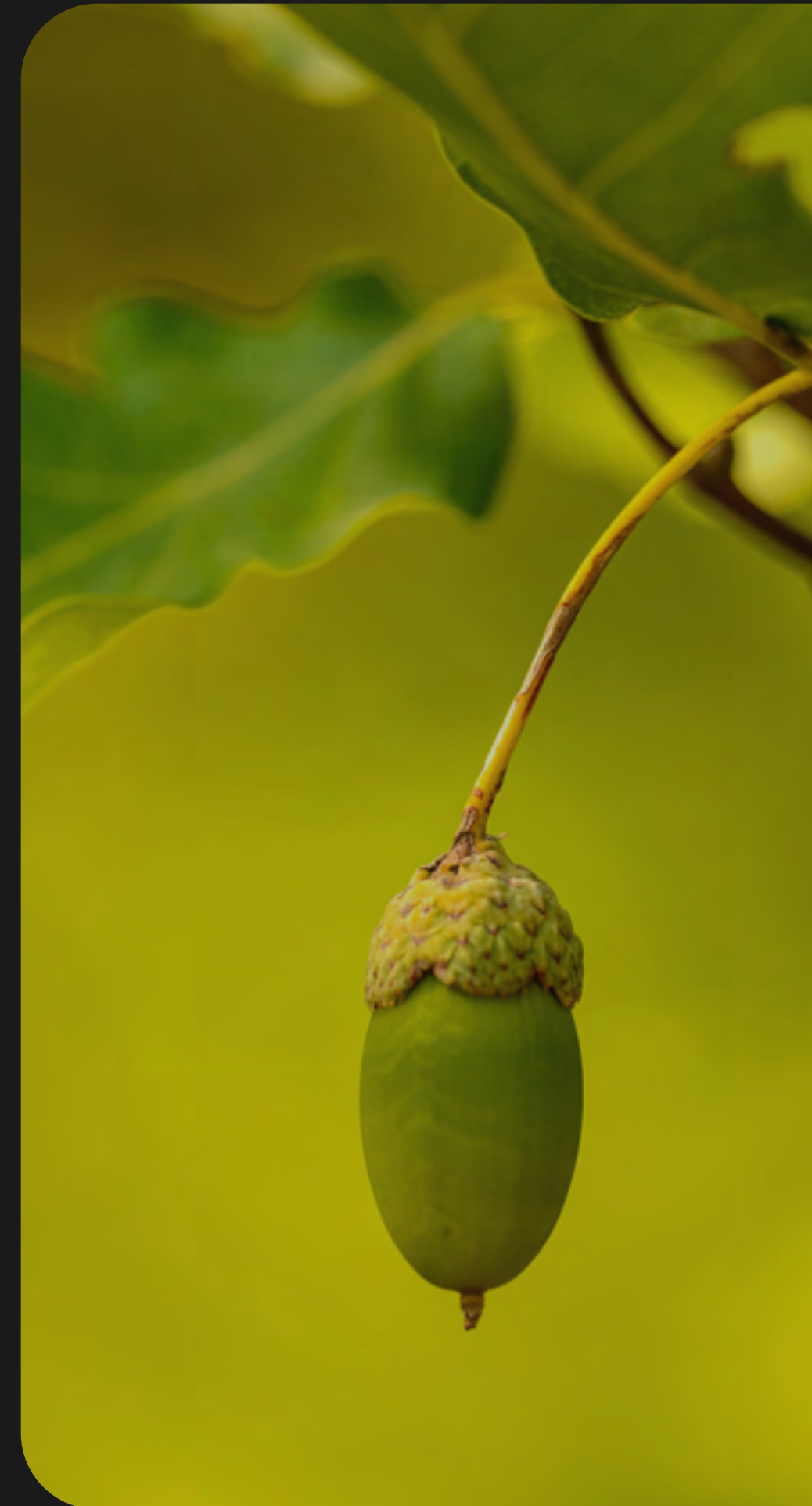
Creating tailored training bundles

We offer the option to work with employers and/or employees to co-create tailored training bundles to suit their individual needs.

We know every organisation is different and we strive to work together to ensure that employees are well-equipped with the skills and knowledge that they need to aspire, make good choices and succeed in their chosen career within the early years sector. We work in partnership with employers to understand the key objectives of their business and provide advice and guidance on how learning and development can contribute to their success.

Our Delivery

- Flexible learning tailored to individual training needs
- Experienced trainers/ assessors
- 15 years' experience working with the sector
- Apprenticeship progression opportunities:
 - Early Years Practitioner
 - Early Years Educator
 - Early Years Lead Practitioner
 - Team Leader
 - Children, Young People and Families Practitioner
 - Children, Young People and Families Manager





Our Delivery Partners



**TRAINING
WORKS 4U**



"Ensuring a safe and secure future for everyone to succeed in life and work"

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