



**SKILLS FOR
GROWTH**

**DOING THINGS DIFFERENTLY FOR
GREATER MANCHESTER'S WORKFORCE**



European Union
European
Social Fund

Lead Training Provider

HEALTH & SOCIAL CARE TRAINING

in the Greater Manchester Combined Authority (GMCA)

Who are we?



About **Acorn Training**

Acorn Training is a national training provider delivering apprenticeships, adult education, employability programmes, justice services, skills and career development with over 14 years' experience.

Acorn Training are endorsed by Skills for Care and have successfully delivered a variety of training to the Health and Social Care industry spanning across many levels and pathways. The team have also been recognised for their work championing diversity and inclusivity, winning 'Network of the Year' at the 2020 World Skills UK Diversity and Inclusion Heroes Awards and highlighting the company's commitment to understanding personal circumstances, goals and aspirations and helping to break down barriers.

Acorn Training will work with Greater Manchester Combined Authority and partners to deliver high quality health and social care training in the city-region as part of the Skills for Growth programme, which has been funded through the European Social Fund.



How we can help the Health & Social Care Sector?

We are committed to understanding the training needs of the health & social care sector. We work together with employers and individuals to ensure they are well-equipped to deliver high-quality care through the following training opportunities:

- Technical Health & Social Care & ESOL
- Leadership & Management
- Practice Assessment
- Higher Level Progression





Who can we help?

We work with employers and individuals from:

- Residential Care Homes
- Residential Childcare Settings
- Clinical Commissioning Groups
- Dentist Practices
- GP Surgeries
- Hospitals
- Organisations supporting those with barriers including mental health, drug & alcohol addiction and learning disabilities



Who is eligible?

- Live and/or work in the Greater Manchester Area
- Working in a role within the Health & Social Care sector

Technical Health and Social Care and ESOL

These bundles are designed to support individuals starting out in the Health & Social Care and Residential Care sector, and preparing them to progress onto a full Diploma or an Apprenticeship.

Induction for Health and Social Care Sector

Understanding the importance of effective communication and be able to overcome barriers to meet individual's needs. It provides knowledge and skills required to implement and promote person-centred approaches. Covering the concepts of equality, diversity and inclusion and introduces ways to address the dilemmas, conflicts or complaints that may arise where there is a duty of care

Residential Childcare Taster

Provides the knowledge and understanding required in residential childcare settings about the development of children and young people. Also, the knowledge and understanding required to safeguard and protect children and young people in residential childcare settings and support risk management in residential childcare

Working with Older People in Residential and Domiciliary Care

Knowledge of dementia support the understanding of how individuals may experience dementia. The rights and choices of the individual with dementia whilst minimising risks. The impact of the ageing process in older people and gain knowledge and skills required to work in partnership with families to support individuals in a wide range of settings

ESOL for the Health and Social Care Sector

The ESOL element is contextualised around the health and social sector, focusing around medical terminologies, writing of care notes and plans. Understanding of how personalisation affects the provision of social care services, focussing on the systems, skills and support needed to implement personalised provision

Leading Practice

These bundles are aimed at individuals working within the sector. The Leading Practice bundles will support specialist 'Champion' roles within the workplace, also to update previous knowledge or as a taster to enable progression to a full Diploma or an Apprenticeship if desired.

Leading Practice Within Substance Misuse

Be able to identify the immediate risk of danger to individuals who have used drugs, alcohol or other substances, acting upon the immediate risk of danger and supporting the individual once the risk of danger has passed.

Leading Practice for Individuals with Mental Health Conditions

Assess the health needs of individuals with mental health needs and be able to carry out full assessments. Plan actions and resources needed and to make effective referrals. Understand the importance of the Mental Capacity Act 2005. Assess the urgency of requests for action, review the effectiveness of actions to meet needs and agree risk management strategies.

Leading Practice for Individuals with Learning Difficulties and Disabilities

Looks at the implications of multiple conditions and/or disabilities for an individual, understand support needed and be able to review service provision. Understand the range, purpose and effectiveness of assistive technology. Provides knowledge, understanding and skills required to implement the Positive Behavioural Support model.

Leading Practice for Individuals with Autistic Spectrum Conditions

Provides a knowledge and understanding about autistic spectrum conditions and explores theories and concepts about autism. Understand legal and policy frameworks for supporting individuals. Promote positive communication strategies for individuals and good practice.

Leading Practice in Res and Domiciliary Care

Understand the use of mentoring within a care setting, techniques for establishing a mentoring relationship with agreed goals and outcomes. Understand the legal and regulatory basis for safeguarding and know the actions to take and procedures to follow

Leadership & Management

These bundles are aimed at individuals working in a Team leader / Management role or a member of staff that is acting up in one of the roles. To support within current role and giving a taster to enable progression to a full Diploma or an Apprenticeship if desired.

Managing Teams and Individuals Through Change

Understanding the management team performance, managing communications within a team, carry out performance appraisals, support with learning and development. Understand the principles of change, the implementation and evaluation of change within the workplace.

Managing Remote Teams and Individuals

Understanding the management of team performance, managing communications within team, carry out performance appraisals, support with learning and development. Understand the how to assess and support teams working remotely.

Managing Teams and Individuals Performance

Understanding the management of team performance, managing communications within team, carry out performance appraisals, support with learning and development. Understand the principles of supporting the management of disciplinarys and grievances.

Step Up to Management and Higher Education in Res Care

Assess an individual's knowledge, understanding and skills required to lead and manage the group living for children and young people. It includes the promotion of health as well as promoting self-esteem and supporting children to recognise and value who they are.

Step Up to Management and Higher Education Adult Social Care

Individuals to understand the legal and regulatory basis for safeguarding and protection and to know the actions to take and procedures to follow. A research project will assess their knowledge understanding and gain essential skills for progressing to Higher Education.

Training & Assessment

The following bundles will support individuals who train and assess others within the work setting. To give individuals the skills and knowledge to provide quality delivery of in-house training and effective assessing of employee's skills and knowledge.

Award in Education and Training

Understanding of learning and development and the principles and practices of assessment. Understanding of group dynamics and facilitating learning and development. To use a variety of methods, for example, presentations, instructions, demonstrations, small-group activities, skills practice and feedback, e-learning, blended learning, role-plays, simulations and experiential learning.

Certificate in Assessing Vocational Achievement

Assess the learner's knowledge and understanding of the principles and practices that underpin assessment. The learner will gain skills and knowledge in assessing occupational competence, skills and performance in the workplace.

Self Study Options

Designed for learners that prefer to study at their own pace and time, all learning is completed online.

Certificate in Understanding Autism

To develop knowledge and understanding of autism and how to support individuals with autism to live healthy and fulfilled lives. The term autism is used to include all autistic spectrum conditions, including Asperger syndrome

Certificate in Understanding Mental Health Care

Understanding mental health care to meet the needs of individuals. Develop knowledge of the legal, policy and service framework for mental health. Principles for implementing duty of care in health, social care or children's and young people's settings.

Certificate in Understanding the Principles of Dementia Care

Understanding types of dementia, person centred approaches, communication, interaction and inclusion for dementia care. Use of medication to support individuals with dementia.

Certificate in the Principles of End of Life Care

Understand end of life care, communication, assessment and care planning with person centred approaches. The care during the final hours of life and bereavement care.



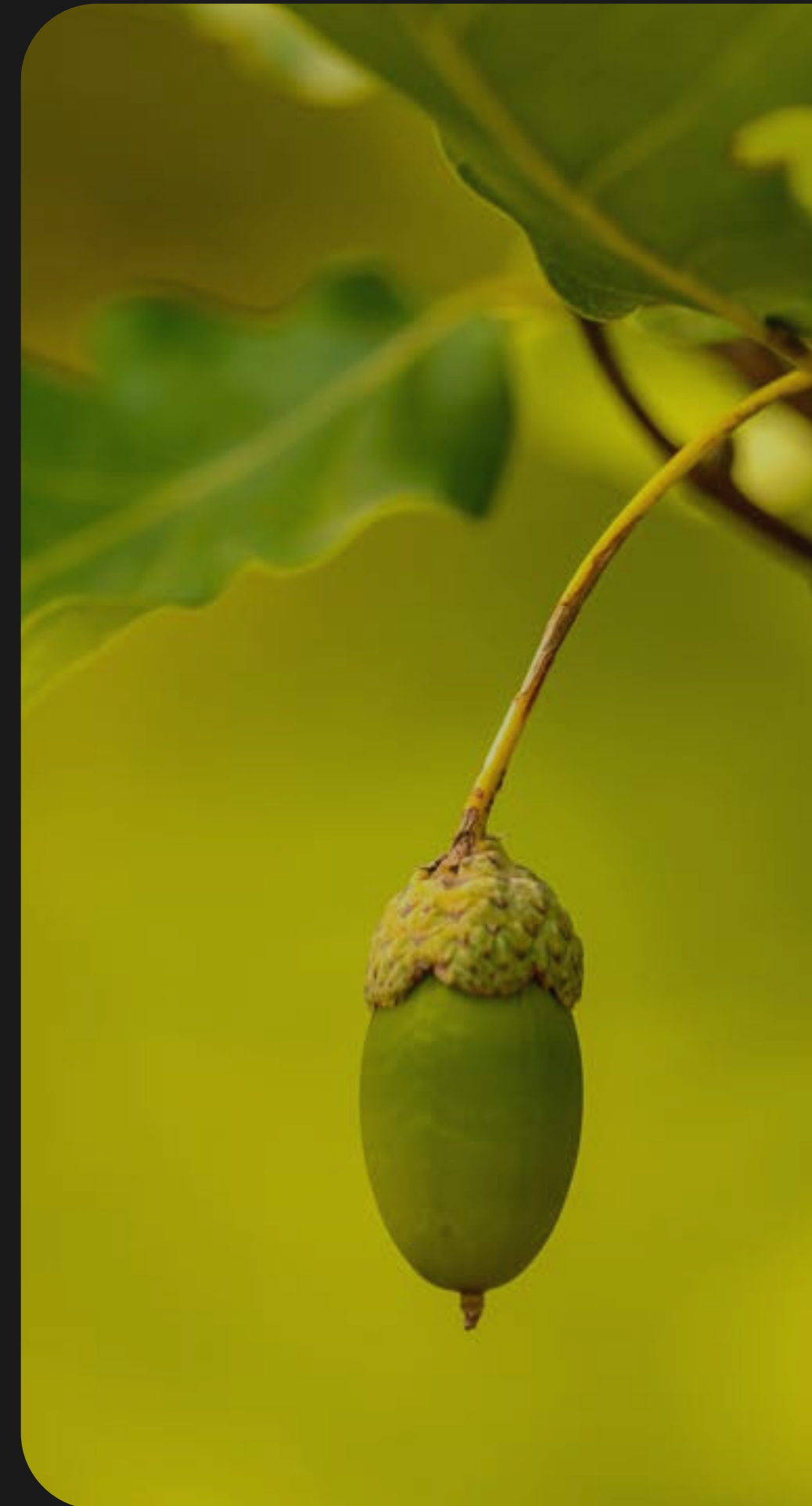
Creating tailored training bundles

We offer the option to work with employers and/or employees to co-create tailored training bundles to suit their individual needs.

We know every organisation is different and we strive to work together to ensure that employees are well-equipped with the skills and knowledge that they need to aspire, make good choices and succeed in their chosen career within the care industry. We work in partnership with employers to understand the key objectives of their business and provide advice and guidance on how learning and development can contribute to their success.

Our Delivery

- Flexible learning tailored to individual training needs
- Experienced trainers/ assessors
- 14 years experience working with the sector
- Apprenticeship progression opportunities:
 - Children, Young People and Families Practitioner
 - Children, Young People and Families Manager
 - Adult Care Worker
 - Lead Adult Care Worker
 - Lead Practitioner in Adult Care
 - Leader in Adult Care





Our Delivery Partners





"Ensuring a safe and secure future for everyone to succeed in life and work"

Contact Us

Telephone

 01782 827 827

Email

 susan.arthur@acorntraining.co.uk
teresa.goodwin@acorntraining.co.uk

Website

 www.acorntraining.co.uk