

Apprenticeships for the NHS

Level 3 Learning Mentor

Structured plan of teaching, learning and assessment

Guided development through regular communication

Tailored one to one support from a dedicated learning tutor

The role

Learning Mentors will have sector-specific experience and qualifications, as determined by the NHS, which they use to guide and advise those who are less experienced and new to a work role. The Learning Mentor is therefore a 'dual professional' having both up-to-date knowledge and skills in a specialist vocational or subject area, together with the generic skills necessary to support learners.

Learning Mentors support the development of learners' knowledge, skills and behaviours, throughout their programme, particularly in applying theoretical learning in practical work environments. They give practical, technical and/or pastoral support and guidance.

Qualifications

- Learning Mentor Level 3
- Level 2 Certificate in Functional Skills English
- Level 2 Certificate in Functional Skills Maths
- Level 2 Certificate in Functional Skills ICT
- Certificate in Safeguarding

Entry requirements

There are no entry requirements for this role. However, it would be beneficial for individuals to have:

- A strong aspiration to support learners.
- A qualification, at an appropriate level in the candidate's vocational/subject specialism.
- Recent experience and knowledge relevant to the context of the mentoring role

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Behaviours

- Promote an ethos of motivation, aspiration and a passion for learning
- Operate at all times to ethical and legal standards and within professional boundaries
- Value equality and diversity and work with others to improve equality of opportunity and inclusion
- Be resilient and adaptable when dealing with challenge and change, maintaining focus and self-control
- Demonstrate, encourage and expect mutual respect in all professional contexts

Duration

The apprenticeship will take a minimum of 12 months to complete

Independent End Point Assessment

To successfully complete the apprenticeship, the learner needs to pass an End Point Assessment including:

- Learning Mentor Observations
- A professional discussion

The assessor from the end point assessment body will then decide whether to award successful apprentices with a pass or distinction.

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