

Apprenticeships for the NHS

Level 3 Learning & Development Practitioner

Structured plan of teaching, learning and assessment

Guided development through regular communication

Tailored one to one support from a dedicated learning tutor

The role

Learning and Development Practitioners are typically involved with identifying learning / training needs, designing / sourcing training and learning solutions, delivering and evaluating training, and working with stakeholder / business area managers.

The role focus is often on the practical delivery of training. A Learning and Development Practitioner will typically have expertise and competence in their specific field whether it be technical, vocational or behavioural. They link the learning within their area of responsibility to business objectives and performance, understanding the learning cycle and working by it.

Entry requirements

There are no formal entry requirements for this role

Qualifications

- Learning and Development Level 3
- Level 2 Certificate in Functional Skills English
- Level 2 Certificate in Functional Skills Maths

Professional registration

Completion of this apprenticeship will lead to eligibility to apply for Associate membership of the Chartered Institute of Personnel and Development (CIPD).

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Duration

The apprenticeship will take between 18-24 months to complete

Behaviours

- Constant and Curious
- Collaborative Partner
- Passionate and Agile Deliverer

Skills

- Identification of training / learner needs
- Training / learning design
- Training / learning delivery
- Evaluation
- Communication and Interpersonal
- Teamwork and Collaboration

Knowledge

- Technical Expertise
- Business and Commercial Understanding
- L&D Function
- Management Information and Technology

Independent End Point Assessment

To successfully complete the apprenticeship, the learner needs to pass an End Point Assessment including:

- Presentation
- Work-based project
- A professional discussion

The assessor from the end point assessment body will then decide whether to award successful apprentices with a pass or distinction.

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